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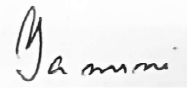
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IIF**International
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21st April 2025**Prof. Dr. J.D. Agarwal**Founder Chairman &
Distinguished Professor of Finance,
Indian Institute of Finance (IIF), INDIA
Founder Editor-in-Chief, Finance India, INDIA**This is to certify that****Dr. P. Hima Bindu**(Associate Professor, CMR College of Engineering & Technology,
The Department of MBA, Telangana, INDIA)

has presented the Research Paper titled

**“A Study on Motivational Factors affecting
Generationally Diverse Workforce”**co-authored with Ms. A. Mounika (Assistant Professor,
CMR College of Engineering and Technology, The Department of MBA,
Telangana, INDIA)bearing Paper Code **JFJ - 3137** in **Technical Session 3**
at **International Research Conference** hosted by **IIF**.**Prof. Dr. Aman Agarwal**
Conference Chair
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Professor of Economics,
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IIF thanks Research Scholars from 21+ Countries; 48+ Universities; 39+ Cities; 36+ Research Papers; 53+ Authors & Speakers sharing Wealth of Knowledge based on their research works at IIF-IRCAS April 2025. In the past 75+ Countries (Australia, Austria, Bangladesh, Bahrain, Belgium, Bhutan, Brazil, Cambodia, Canada, Chile, China, Ethiopia, Finland, France, Germany, Guinea-Bissau, Greece, Hungary, Hong Kong (PRC), India, Indonesia, Iran, Iraq, Ireland, Israel, Italy, Japan, Jordan, Lesotho, Macau (PRC), Malaysia, Maldives, Monaco, Nepal, Nigeria, Netherland, Norway, Oman, Papua New Guinea, Poland, Portugal, Palestine, Qatar, Romania, Russia, Sweden, Saudi Arabia, Syria Arab Republic, Scotland, Singapore, Slovak Republic, South Africa, South Korea, South Sudan, Sudan, Spain, Sri Lanka, Taiwan (PRC), Thailand, Trinidad & Tobago, Tunisia, Turkey, UAE, Ukraine, UK, USA, Uzbekistan, Vietnam, Zambia, Zimbabwe and others); have had presence of research scholars from over, 175+ Universities, 163+ Cities, 321+ Research Papers; 516+ Authors & Speakers with over 3,851+ Participants on Zoom Platform & 31,167+ views of LIVE telecast on FaceBook FREE of Charge.

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